



## Job Description: Zeitgeist's Healthy Hillside Leadership Team Member

### About Zeitgeist

Headquartered in downtown Duluth, MN, Zeitgeist is a vibrant hub for film, theater, art, food, and community change. We are committed to growing an inclusive, diverse, and equitable community by using the power of connection and creative expression to shape our vibrant and shared future. The *Healthy Hillside Initiative* builds grassroots community leadership, delivers health resources to enhance well-being, and is convening a neighborhood Health Equity Vision to address the health disparities that exist in the Hillside with community-driven solutions.

### Zeitgeist Inclusivity Statement\*

- We value a culture of self-expression and support the rights of Indigenous people, LGBTQAI+ people, women, people with disabilities, elders, and people of color.
- We actively work to build social systems of equity and inclusivity while dismantling systems of oppression.
- We actively create spaces, built and unbuilt, that support all abilities.
- We support and engage in sustainable approaches to interacting with our shared land, air, and water.
- We acknowledge that we are located on land ceded by the Anishinaabe in the 1854 Treaty and that this land, historically and today, holds great significance for Indigenous peoples.

*\*We expect this list to evolve and we expect to make mistakes. Nonetheless, we're committed to forward progress, and we're looking for people who see themselves as partners in this work.*

### Job Purpose:

Zeitgeist is looking for engaged members of the Hillside community to join a team dedicated to working with Hillside residents and stakeholders to identify community challenges and build neighborhood driven solutions to uplift the health and wellbeing of all.

Particular areas of focus include safe and accessible housing, access to clean and functional natural and built environments, increased support systems and resources (including addressing food access, homelessness, and addiction/recovery), spaces and events for social connection, promotion of active living, COVID-19 response, and coordinated resource care.

### Primary Duties & Responsibilities:

- Attend monthly Team meetings, and other meetings/training opportunities as determined to share information, develop skills, and move the work forward.
- Participate in and lead community outreach activities including person to person outreach with your networks, tabling at community events and key locations in the Hillside, door knocking, and survey work (including vision boards and other non-traditional survey methods).
- Work independently, in teams, and with community partners to conduct work.
- Research, report back, plan, and implement action steps to address well-being in Duluth's Hillside.
- Plan and host round tables and focus groups in the Hillside that address key themes including recruitment of participation from key community partners.



- Develop outreach approaches, messaging, materials, and tools to connect with, share information with, and learn from Hillside residents.
- Present the tools, community findings, and successful engagement tactics with other entities working on health equity and pandemic response.

### **Qualifications:**

This team is a broad representation of the Hillside neighborhood, therefore we are looking to reflect a variety of communities. In particular, BIPOC, elders, LGBTQAI+, people with disabilities, and low income community members are encouraged to apply to be a part of this team.

### **Required Experience:**

- Live, lived, or work in the Duluth Hillside neighborhood.
- Working relationships with Hillside communities most impacted by health inequities.
- Basic proficiency with, or willingness to learn, Google docs, Microsoft Word, online meeting platforms, and other standard technology tools.
- Internet access, as needed, for online meetings and trainings.

### **Ideal candidates will have:**

- Desire and history of working with diverse audiences (including gender, race, sexual orientation, ability, age, class, and education level) and in collaborative teams.
- Interest or past experiences in connecting Hillside residents to resources and information about health and well-being.
- Familiarity with agencies and organizations that provide supportive resources and information about well-being, housing, food, SNAP, and health care.
- Familiarity with or willingness to learn about topics to support well-being including health equity, vaccination, neighborhood design, active transportation, and sustainable infrastructure.
- Interest or experience using art (visual, narrative, performance, or video), design, and creative placemaking to communicate, educate, and facilitate community input.

### **Job Status & Salary:**

This position is a part time, independent contractor position with Zeitgeist. Contractors receive a 1099 each year for tax purposes. This position is effective immediately at \$18/hour. It is approximately 2-7 hours per week, with a variety of virtual and in-person outreach, meetings, and presentations as well as some independent work (all activities follow COVID-19 safety practices.)

### **To Apply:**

Please complete the [linked Google Form](#) or go here: <https://forms.gle/qbAP8EAzKbdn73CD8>

Or print and mail the completed [form](#) to:

Zeitgeist Center for Arts and Community  
% Andrea B. Crouse  
Suite 326, 222 E. Superior St. Duluth MN 55803

Contact Andrea Crouse, Community Development Manager at [andrea@zeitgeiststarts.com](mailto:andrea@zeitgeiststarts.com) or 218-590-1139 with any questions.

Applications are **DUE: 3/31/2023**