



Job Description: Zeitgeist Restaurant & Bar Bartender/Server Zeitgeist Center for Arts and Community

Zeitgeist is looking for a flexible individual who is able to work shifts as a server or bartender depending on the needs of the restaurant on a particular day.

Pay Rate:

- \$10.85/hour
- 1 hour PTO earned per 30 hours worked
- Traditional tipping
- Access to Zeitgeist's 401k plan after 30 days of service, with a 3% employer contribution after 1 year of service & 1000 hours worked
- Employee discounts including one meal per shift, non-alcoholic beverages as appropriate, preview nights for comedy & theater shows, and free Zinema movies

Hours: Restaurant hours are 4pm-10pm Tues-Sat with prep hours prior to opening.

To apply: Email your CV or resume to stevie@zeitgeistarts.com or find us on Indeed. Up to 3 professional references may be requested later in the application process.

Job Status

Employment with Zeitgeist will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. Zeitgeist is an equal opportunity employer.

Serving Duties

Job Purpose: To take and deliver food and beverage orders, process payments, attend to the dynamic needs of guests, and maintain cleanliness in designated work areas while providing friendly and professional service and to provide a welcoming atmosphere and contribute to a positive work culture.

Qualifications

- Serving experience is preferred
- Familiarity with food and beverage terminology
- POS, cash handling, and payment processing

Bartending Duties

Job Purpose: To take and deliver food and beverage orders, process payments, attend to the dynamic needs of guests, and maintain cleanliness in designated work areas while



providing friendly and professional service. To procure/create the alcoholic beverages served in house and to provide a welcoming atmosphere and contribute to a positive work culture.

Qualifications:

- Bartending experience is preferred
- Familiarity with food and beverage terminology
- POS, cash handling, and payment processing

About Zeitgeist

Mission: To use the power of connection and creative expression to shape our vibrant and shared future.

Vision: A community connected to creativity, sustainability, and inclusivity.

Zeitgeist Core Values:

- **Creativity:** Creative expression, cultural representation, and the arts can help build new connections across the diversity of society, and open up new opportunities for people to engage with their community.
- **Inclusivity:** Zeitgeist belongs to the community and its programming and operations should represent the entire community. Zeitgeist's work is about ensuring all members of the community can play a role in shaping the community's shared future and identity.
- **Sustainability:** A thriving community ensures environmental, economic, and civic resources and systems are managed so that their benefits will exist for generations to come.

Zeitgeist's goal is to build social systems in individuals, institutions, and the community that are committed to, and prioritize, creativity, inclusivity, and sustainability.

Zeitgeist Inclusivity Statement*

- We value a culture of self-expression and support the rights of Indigenous people, LGBTQAI+ people, women, and people of color.
- We actively work to build social systems of equity and inclusivity while dismantling systems of oppression.
- We actively create spaces, built and unbuilt, that support all abilities.
- We support and engage in sustainable approaches to interacting with our shared land, air, and water.



- We acknowledge that we are located on land ceded by the Anishinaabe in the 1854 Treaty and that this land, historically and today, holds great significance for Indigenous peoples.

*We expect this list to evolve and we expect to make mistakes. Nonetheless, we're committed to forward progress, and we're looking for applicants who see themselves as partners in this work.