



Zeitgeist's Healthy Hillside Leadership Team Member Special Focus: Community Voice, Power, and Storytelling

About Zeitgeist

Zeitgeist Center for Arts & Community in Downtown Duluth is a cultural hub for film, theater, art, food, and community change. We are committed to growing an inclusive, diverse, and equitable community by using the power of connection and creative expression to shape our vibrant and shared future. The *Healthy Hillside Initiative* builds grassroots community leadership, delivers health resources to enhance well-being, and is convening a neighborhood Health Equity Vision to address the health disparities that exist in the Hillside with community-driven solutions.

Zeitgeist Inclusivity Statement*

- We value a culture of self-expression and support the rights of Indigenous people, LGBTQAI+ people, women, people with disabilities, elders, and people of color.
- We actively work to build social systems of equity and inclusivity while dismantling systems of oppression.
- We actively create spaces, built and unbuilt, that support all abilities.
- We support and engage in sustainable approaches to interacting with our shared land, air, and water.
- We acknowledge that we are located on land ceded by the Anishinaabe in the 1854 Treaty and that this land, historically and today, holds great significance for Indigenous peoples.

**We expect this list to evolve and we expect to make mistakes. Nonetheless, we're committed to forward progress, and we're looking for people who see themselves as partners in this work.*

Job Purpose:

Zeitgeist is looking for engaged members of the Hillside community to join a team dedicated to working with Hillside residents to identify community challenges and build neighborhood-driven solutions to uplift the health and wellbeing of all. This particular role would have a focus on identifying barriers to civic engagement as well as opportunities for Hillside community members to learn, connect, and advocate around Hillside histories and visions for the future, grassroots empowerment, and neighborhood storytelling.

Primary Duties & Responsibilities:

- Attend monthly team meetings, and other meetings/training opportunities as needed to share information, develop skills, and move the work forward.
- Participate in and lead community engagement activities including community conversations, educational events, and art and storytelling initiatives.
- Work independently, in teams, and with community partners to conduct the work.
- Research, report back, and present on community input and success stories.
- Plan, and implement action steps to address community wellbeing.
- Attend and participate in meetings related to community development including City Council, County and City Commissions, School Board, and other public meetings.



Qualifications:

This team is a broad representation of the Hillside neighborhood, therefore we are looking to reflect a variety of communities and especially those who are systemically under-represented. In particular, BIPOC, elders, LGBTQAI+, people with disabilities, and low-income community members are encouraged to apply.

Required Experience:

- Live, lived, or work in the Duluth Hillside neighborhood
- Working relationships with Hillside communities most impacted by health inequities
- Basic proficiency with, or willingness to learn, Google docs, Microsoft Word, online meeting platforms, and other standard technology tools
- Internet access, as needed, for online meetings and trainings

Preferred Experience:

- Desire and history of working with diverse audiences (including gender, race, sexual orientation, ability, age, class, and education level) and in collaborative teams
- Interest or past experiences in connecting Hillside residents to resources and information about health and wellbeing
- Familiarity with agencies and organizations that provide supportive community resources
- Familiarity with or willingness to learn about topics to support wellbeing including health equity, neighborhood design, active transportation, and sustainable infrastructure
- Interest or experience using art (visual, narrative, performance, or video), design, and creative placemaking to communicate, educate, and facilitate community input

Job Status & Salary:

This position is a part time, independent contractor position with Zeitgeist. Contractors receive a 1099 each year for tax purposes. This position is effective immediately at \$18/hour. It is approximately 2-7 hours per week, with a variety of virtual and in-person outreach, meetings, and presentations as well as some independent work (all activities follow COVID-19 safety practices).

To Apply:

Please complete [this Google Form](#) or print and mail the completed application form to:

Zeitgeist Center for Arts & Community
c/o Thomlin Swan
222 E Superior St, Suite 326
Duluth MN 55802

Contact Thomlin Swan, Creative Community Collaborator, at thomlin@zeitgeiststarts.com or (917) 605-2572 with any questions.

Applications will be reviewed as they are received until all positions are filled.